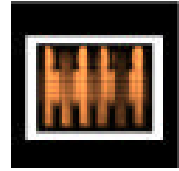


Fanjoy & Associates

Phone: (780) 457-0732

Email: mail@performanceimprovement.ca

Web: www.performanceimprovement.ca



Managing people in the real world

Take the ongoing day-to-day pressures to increase profits and reduce inefficiencies, couple those pressures with heavy workloads and multiple demands on time, toss in a crisis or two, and you get today's management reality. With everything competing for a manager's attention it 's easy to understand how a focus on people management can be seen as comparable to trying to tidy the house while it 's burning down.

Offered in either workshop or presentation format, this session takes a fun, yet informed look at the reality of people management despite multiple and competing priorities ... available exclusively from The WorkTrust™ Training & Speaker's Bureau.

➤ TOPIC PREVIEW:

- Power outfits only work for superheroes (influence, power and authority in management)
- Even plants like it when people talk to them (the role of feedback in management)
- Fertilizer helps things grow, but it can also smell bad (the right mix of employee motivation tools)
- Open door policies don't help much when the door only leads to an empty chair (management communication)
- They're going to talk about you anyway so you might as well give them something good to say (the role of leadership in management)
- Tales from the other side (a look at management from an employee perspective)

➤ TARGET AUDIENCE:

Business professionals, supervisors, managers, and executives who have whole or partial responsibility for managing others.

➤ SESSION LENGTH:

- Option One - 1-day workshop
- Option Two - 2-day workshop
- Option Three - 1-hour presentation (suitable for meal or conference presentations).

We will be happy to provide you with a course outline to help you determine whether the 1- or 2-day workshop is most appropriate for your needs.