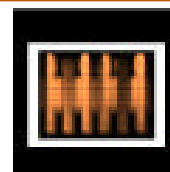


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Coaching employees to give their best performance

Coaching is an essential part of a progressive manager's responsibilities. It benefits the employee, the coach, and the organization. The employee benefits because they have a coach to facilitate their professional growth. The coach benefits because the process of coaching helps solidify the coach's knowledge, skills, and abilities; thereby enhancing their own professional growth. And ultimately, the organization benefits because both its individual contributors and managers are actively involved in professional growth, and this enhances overall organization performance.

Offered in either workshop or presentation format, this session can help participants learn effective coaching techniques ... available exclusively from The WorkTrust™ Training & Speaker's Bureau.

➤ **TOPIC PREVIEW :**

- Essential coaching tools
- Elements required for effective coaching
- Differences among coaching to teach, for growth, for performance, coaching to tutor, and coaching for counseling
- When coaching is appropriate and when to use other means of performance interventions

➤ **TARGET AUDIENCE:**

Business professionals, human resources professionals, supervisors, managers, and executives who have a role in facilitating the growth and performance of others in the workplace.

➤ **SESSION LENGTH:**

- Option One - 1-day workshop
- Option Two - 1-hour presentation (suitable for meal or conference presentations).